

Civic and Community Partner Feedback

Core Leadership Group might want to get feedback to better inform their assessment and planning efforts on the following (through focus groups, surveys, informal group meetings, interviews, and etc.).

About the community your foundation serves

How do you define “diversity,” “inclusion,” and “equity?”

What are the most critical issues related to diversity, inclusion, and equity in our community? Are the issues prioritized the same by different groups in the community? If so, what are some reasons for the difference in priority?

What are the implications (for your community) of not addressing these concerns in an earnest and sustained manner?

In your opinion, what role or roles, if any, should the Foundation play with regard to these issues of equity, diversity and inclusiveness in our community?

Is there an area or service related to diversity and equity that the foundation is not currently funding, but should be funding?

How can the foundation strengthen its fundraising efforts to engage a more diverse donor base? To meet a more diverse set of community needs?

In your view, where could Foundation funding make the most difference in promoting diversity, equity and positive race relations among community and civic leadership?

How should the foundation communicate on these issues with the community at-large? Its donors? Its grantees? Elected or appointed officials? Its volunteers? Its civic, community, and corporate partners?

About how the foundation is perceived on matters of diversity, inclusion, and equity

What 2 or 3 things does the foundation do best in this area of diversity, inclusion, and equity?

Do you consider Foundation leaders (staff and trustees) when you look for speakers or trainers about tolerance, awareness, as well as valuing diversity and increasing equity?

What are your major concerns about the foundation, or aspects about how it does business, that you would consider to be a weakness in regards to diversity, inclusion, or equity?

In your view, do Foundation staff and trustees have active relationships with a full spectrum of community leaders, networks and sectors that make up your diverse community?