

East Bay Community Foundation

Home Team Orientation

April 5, 2002

Agenda:

8:30-9:00 **Coffee, Juice, Pastries**

9:00-9:30 **Introductions & Overview of Day**

Mike Howe—facilitates a quick round of introduction; then, sets tone & context For East Bay CF's involvement in this initiative

Ruben Lizardo—Briefly describes approach of initiative and role of CT in supporting the work of each CF (on local level); then, briefly outlines objectives for day:

- (AM) East Bay CF Team engages in a series of individual and group activities designed to help the team develop deeper awareness and appreciation for the work they are embarking on today;
- (PM) East Bay CT Team will work together to put this work into a context will help the team appreciate and build on the foundation's rich history and respond to the regional dynamics in which the foundation plays a leadership role in;
- (PM) Walk-Through the timing and approach of work for the next year, including the relationship between the “away” and “home” teams;
- (PM) Closing & Next Steps

9:30-12:00 **Developing Deeper Awareness & Appreciation For The Work We Are Launching Today (ED Porter)**

9:30-9:45 Introduction to Emotional Intelligence

9:45-10:15 Individual & Dyad Reflection & Sharing

10:15 **Break**

Emotional Intelligence Continued (Ed Porter)

10:30-11:40 Small Groups--strengthening our emotional intelligence to work together in this diversity and equity initiative

11:40-12:00 Closing Debrief In Large Group

East Bay CF Orientation to Leading By Example Initiative

12:00-12:45 Lunch

12:45-2:15 Participatory Exercises to Put Work in Appreciative Organizational and Community Context (Rubén Lizardo)

12:45-1:30 Drawing East Bay CF's Journey Map

1:30-2:05 Reflection & Discussion

2:05-2:15 Debriefing: How Appreciative Analysis & Assessment Will Be Used to Strengthen the East Bay CF Team's Work In This Initiative

2:15-2:30 Diversity & Equity Initiative Walk-Through (Diane Sanchez)
Game Plan to embed this work in the regular planning and functions of the foundation.

2:30-3:00 Closing Wrap-Up (Ed Porter)

3:00-3:30 Debriefing Session (MH, DS, HT, Ed and Rubén)