

Nondiscrimination Policy

The Foundation believes that equal opportunity is important for the continuing success of our organization and that organizational performance is greatly enhanced when people with different backgrounds and perspectives are engaged in the Foundation's activities and decision-making.

The Foundation intends to comply fully with all state, federal, county and municipal laws as interpreted and applied by the Courts which preclude negative discrimination because of race, disability, color, creed, religion, gender, age, sexual orientation, national origin, ancestry, citizenship, military status, or any other protected classification. The Foundation defines "negative discrimination" to include, though not necessarily limited to, the denial of services, employment or volunteer opportunities to any class of individuals in a manner that negatively restricts opportunities to that class of individuals.

This policy applies to all activities of the Foundation including, but not limited to, employment, selection of volunteers, grant making, purchasing, and selection of vendors or consultants.

*Approved by Foundation Board of Directors
September 11, 2003*